



The Internship Programme @ Deloitte Belgium

The Internship Programme @ Deloitte, is designed to provide students a taste of professional life, while allowing them to get ahead in their careers, even before graduating from college or university.

During the internship, students will learn, on-the-job, from experienced colleagues. The student will be assigned both a Mentor, focusing on skill building & core competences, as well as a Buddy, focusing on the daily tasks & operational excellence. Doing so, the student will get the opportunity to represent professional meetings, get exposed to a variety of industries and different environments - making a smooth transition from student to professional.

The Internship Company

Deloitte is a world leading professional services firm, providing accounting and auditing services, management consulting and legal and tax advice. In Belgium, Deloitte is the largest professional service provider. The Deloitte offices offer services to multi-national and large organizations, public institutions and innumerable small, fast-growing companies. Deloitte Belgium has a strong regional presence and a multi-disciplinary approach. Doing so, the company meets the requirements of a wide range of public institutions and small and large companies.

The Internship Offering

In the context of the Internship Programme @ Deloitte, the student is required to indicate his/her preference to 1 out of 9 areas of expertise, in line with the student's academic background:

1. Internship in Accounting & Controlling
The student must be pursuing a Bachelor or Master in an economic, accountancy or other financial orientation.
2. Internship in Audit
The student must be pursuing a Master in (Applied) Economics, Commercial Sciences or Commercial Engineering. Any additional Audit knowledge is an asset.
3. Internship in Strategy & Operations Consulting
The student must be pursuing a Master's in (Applied) Economics, Commercial or Civil Engineering, Commercial Sciences, Management, Finance or any other business degree.
4. Internship in Corporate Finance
The student must be pursuing a Master in (Applied) Economics, Commercial Engineering, Management or Finance.
5. Internship in Office Management
The student must be a final year Bachelor student in Office Management.

6. Internship in Human Resources
The student must be a final year Bachelor or Master student in Human Resources, Psychology or Economic / Social Sciences.
7. Internship in Risk Advisory
The student must be pursuing a Master's in (Applied) Economics, Business or Mathematical Engineering, Management, Finance, Banking & Finance, Financial & Actuarial Engineering, Insurance, Law or Criminology.
8. Internship in Tax
The student must be a final year Bachelor student in Accountancy-Tax or pursuing a Master in Economics or Commercial Sciences or other financial orientation.
9. Internship in Technology
The student must be a final year Bachelor or pursuing a Master in Management and IT, Information Technology, Computer Sciences, Industrial, Commercial or Civil Engineering.

The Internship Location

The internship opportunities for the departments *Strategy & Operations Consulting*, *Corporate Finance*, *Human Resources*, *Risk Advisory* and *Technology*, are located at Gateway, the Deloitte Headquarters located nearby Zaventem Airport, easily accessible with public transportation.

The internship opportunities for *Audit*, *Office Management* and *Tax* can find place in 1 out of 4 Deloitte's regional offices: Antwerp, Ghent, Hasselt, Liège; or at the Headquarters in Zaventem.

The internship opportunities for *Accounting & Controlling* can find place in one of the 11 local offices: Antwerp, Bruges, Charleroi, Hasselt, Ghent, Kortrijk, Leuven, Liège, Roeselare, Tournai, Watermael-Bosvoorde; or at the Headquarters in Zaventem.

The Internship Application Process

The Internship Application Process contains 4 steps:

- 1) Online application via Deloitte's student career site;
https://www2.deloitte.com/be/en/pages/careers/careers/internships.html?icid=top_internships
 - a. The student selects his/her preferred area of expertise, matching his/her educational background,
 - b. The student submits his/her CV and motivation letter, including the required internship period.
- 2) Telephonic Screening by Human Resources;
- 3) Interviews with Human Resources and Management at the respective Deloitte Office;
 - a. During the interviews, the student will be challenged on his/her motivation for the respective field of expertise, the potential internship project in line with his/her educational background, the language skills, the intra-personal skills and soft skills.

- 4) Three-party-internship contract between Deloitte, the educational institution & the student. The Internship Programme is unpaid, but expensed – meaning that the student will receive a daily lunch allowance and transportation allowance.

The Internship Learnings

During the Internship, the student will work on interesting and challenging assignments. The student will develop both of soft and technical skills as he/she is exposed to specialists who will share their experience. Doing so, the student is encouraged to expand his/her network, as the student will work with professionals cross-team. The main goal of the Internship Programme, is to provide the student with hands-on experience in an innovative and exciting environment.

Contact details

For any further practical questions regarding the Internship Programme @ Deloitte, please contact the Deloitte Campus Recruitment team via:



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