The Avanade internship program

2016-2017
You could be a trainee @ Avanade
One kind of a heritage

> **Accenture**
> - Expertise in leading clients’ cloud and digital transformation
> - Deep industry knowledge and specialization
> - Capacity to scale to the largest enterprise needs, including the majority of the Fortune 100

> **Avanade**
> - Most dedicated and invested SI on the Microsoft platform
> - Dedicated to being best cloud and digital innovator with Microsoft technologies
> - Committed to partnering across Microsoft ecosystem

> **Microsoft**
> - Intelligent cloud platform that’s comprehensive and enterprise-ready
> - Reinventing productivity and business processes
> - Pioneering personal computing technologies like HoloLens
A unique and powerful alliance

Formed in 2000 by Microsoft and Accenture; today majority owned by Accenture.

Brings together the world’s largest community of experts on Microsoft-based solutions with 65,000+ skilled professionals across Avanade and Accenture.

Named by IDC in 2016 as leader for worldwide Microsoft enterprise application implementation services based on both current capabilities and future strategies.

“As the #1 Microsoft services company in the world, Avanade is a critical partner in the Accenture ecosystem.”

Pierre Nanterme
Chairman & CEO
Accenture

“As Avanade is more relevant than ever.”

Satya Nadella
CEO
Microsoft

“This IDC MarketScape positioning underscores our successful track record helping clients realize results on the Microsoft platform”

Adam Warby
CEO
Avanade
Global and local presence

> 80 locations
> 20 countries
28,000 employees
4,000+ satisfied clients

Accenture Belgium (Brussels)
Avanade Belgium (Merelbeke)
Our vision and core values

To be the leading digital innovator, realizing results for our clients and their customers through the power of people and the Microsoft ecosystem.

We believe everyone counts.

We change things for the better.

We innovate with passion and purpose.

We act with integrity and respect.

We deliver with excellence.
A global leader in large-scale deployments

- **1st in certifications** per employee
- **24,000+ Microsoft Certifications**, more than any partner.
- **23 Microsoft Gold Partner Network competencies**, more than any partner.
- **30 elite Microsoft Certified Architects & Masters**
Technology used @ clients

- SharePoint
- Xamarin
- ANGULARJS
- Windows 8
- Windows 10
- HTML5
- CSS3
- JS
- Office 365
- BizTalk Server
- .NET
- jQuer
- sitecore
- Microsoft Dynamics AX
- Microsoft Dynamics CRM
- Visual Studio Online
- SQL Server
- Visual Studio Team Foundation Server
Awards, recognition and partners

- **Best Place to Take your Computer Science Degree**
  College Magazine - 2015

- **Microsoft Partner of the Year Winner**
  Microsoft Corporation
  9-time Partner of the Year Winner

- **Top Employers list in Europe and individual countries**
  CRF Institute - 2014

- **World’s Most Ethical Company**
  Ethisphere Institute
  2016

- **Microsoft Dynamics Services Industries Partner**
  Microsoft Corporation

- **Top 100 Places to Work in IT**
  ComputerWorld Magazine

- **Top 125 Training Organizations**
  Training Magazine
  2010-2016

- **Partnerships with Top Companies**
  Xamarin, Scrum.Org, SiteCore

- **Microsoft Alliance Partner of the Year**
  Microsoft Corporation
  2016

- **World’s Most Ethical Company**
  Ethisphere Institute
  2016
What’s in it for you?

Avanade offers internship assignments in **Belgium** (software engineering, infrastructure, business intelligence, user experience design and ERP).

Avanade internships are specially designed to introduce final year Bachelor/Master students to the **Avanade global way of working**.

Avanade interns enjoy working in **small and dynamic local teams**, while profiting from the international structure of a global company.

As Avanade interns, students learn from and are **coached by highly skilled and experienced colleagues** in different professional environments across the Microsoft platform.

They are **trained in the tools and methodologies** used by Avanade for projects at our customers.

Our interns have the opportunity to **elaborate software and language skills** working in international and multicultural teams.
What’s in it for you?

Location: Belgium/Ghent & Brussels

- Reimbursement of travel costs (preferably public transport or use of own car)
- Use of company laptop provided by Avanade during the internship
- Students follow the Avanade labour standards
- Students can get the opportunity to work at the client’s site on a regular basis

The working language in most locations is English (verbal & written) unless the project team decides otherwise.

Want to discover more? Register by sending an email to be.recruitment@avanade.com indicating you would like to follow an Avanade internship.

Looking forward to welcoming you at Avanade!

Stijn Neuts
Recruitment Lead at Avanade Belgium
Internships
2016-2017
Description

Avanade's ERP (enterprise resource planning) is built on the agile and powerful Microsoft Dynamics AX platform. We offer industry-specific ERP solutions for various industries such as Wholesale Distribution, Professional Services and Manufacturing.

We tailor Dynamics AX to match our customers' needs so we can provide them with a single, integrated view across their business. This allows our customers to grow their business by taking the right decisions quickly and effectively.

Requirements

• You are in your final year of an ICT related Bachelor/Master
• C# or any object-oriented development language is required
• Customer-oriented and willing to deliver a solid solution
• A pro-active team player with excellent communication skills (English/Dutch/French), a can-do attitude and a strong interest in ERP/AX development

Objectives

As an intern you will join our team to support our Dynamics AX customers. You will work in a very dynamic environment with various types of customers from different European and even US countries. You can help us out with Dynamics AX development (X++), you can gain functional knowledge from our talented support consultants, and last but not least you are able to explain the solution to the customer.

Technology: ERP (AX), Morph-x and X++ development
Location: Merelbeke
Contact: be.recruitment@avanade.com
Business Unit: Infrastructure, System Engineer

Description
Avanade’s Infrastructure talent community empowers companies to create dynamic workplaces that deliver greater business agility, faster time to market and improved operational effectiveness.

Our consultants work on designing, securing and operating server and desktop infrastructure, networks and systems. They are active in the bigger financial and insurance institutes in Belgium where they build new systems as well as execute challenging renewal projects such as public and private cloud migrations. They work with Microsoft solutions like Exchange, Active Directory, Hyper-V, Microsoft Skype For Business, Office 365 and Azure to realize results.

Requirements
- You are in your final year of an ICT related Bachelor/Master
- You have a high-level understanding of network topologies and operating systems
- You have an interest in scripting languages like PowerShell, automated processes and system performance
- You are a pro-active team player with excellent communication skills (English/Dutch/French), you have a can-do attitude and you have a strong interest in Microsoft technologies

Objectives
As an intern of the Infrastructure talent community you will be embedded in a team working at one of our clients. You will help the team in their activities whilst enhancing your skills in setting up and managing infrastructure. You will be responsible to plan your own work, propose ideas to the team and build the solution. You participate in regular check-up meetings.

Technology: System Center Products, Exchange Server, Lync Server, Active Directory, SharePoint Server, Virtualization technologies
Location: Brussels/Merelbeke
Contact: be.recruitment@avanade.com
Description

Avanade’s Belgium Experience Design talent community helps clients to optimize applications and systems. This is done by reorganizing business processes whilst putting users and tasks at the center of attention.

Our consultants work at the bigger insurance institutes and products industries, helping out with organizing the user journeys of the application. Using techniques like storyboards, click analytics, information architectures, wireframes and mock-ups, they structure the user experience of new or existing applications.

Requirements

• You are in your final year Bachelor (Multimedia, Communication, Graphic/Digital Design, Information Technology etc.) or Master (Product Development/Design, Informatics etc.)
• You have graphical design skills (Axure, Adobe ...), technical design skills (CSS, XAML ...) as well as an understanding of human behavior in relation to technology
• You have an interest in usability, accessibility and ergonomics of software including desktop applications, apps, mobile applications and web sites
• You are a pro-active team player with excellent communication skills (English/Dutch/French), you have a can-do attitude and are able to turn abstract requirements into tangible designs.

Objectives

As an intern of the Experience Design talent community you will work at one of our clients supporting other talent communities to deliver usable applications. Embedded in a team you will support other consultants in their activities to optimize user experience for our clients. This means you will be responsible for a set of activities that you will need to plan, execute and, on a regular basis, report on. You will interact with the client’s stakeholders and translate their high-level requirements into designs and mock-ups.

Technology: UX/UI
Location: Brussels/Merelbeke
Contact: be.recruitment@avanade.com
Description

Avanade’s ERP (enterprise resource planning) is built on the agile and powerful Microsoft Dynamics AX platform. We offer industry-specific ERP solutions for various industries such as Wholesale Distribution, Professional Services and Manufacturing.

We tailor Dynamics AX to match our customers’ needs so we can provide them with a single, integrated view across their business. This allows our customers to grow their business by taking the right decisions quickly and effectively.

Requirements

• You are in your final year of a Business related Master
• You have an affinity for technology
• Customer-oriented and willing to deliver a solid solution
• Interest in learning about project methodology and structured working
• A pro-active team player with excellent communication skills (English/Dutch/French), a can-do attitude and a strong interest in ERP and business processes

Objectives

As an intern you will leverage your functional and consulting skills in large ERP projects. You will improve your abilities to think creatively, design solutions, and interact with customers.

If you share our passion for technology, consulting and customer success, we will help you to gain the skills and experiences needed to prepare you for greater responsibilities.

Technology: ERP (AX), Business processes
Location: Merelbeke
Contact: be.recruitment@avanade.com
Description

Big organizations often have dedicated tools to manage their projects and portfolios. Over the years, these tools have stored a big amount of valuable data that is today only used for tracking and reporting purposes. What if we use this data to learn from the past, predict the future and make all the projects successful?

As a proposed approach we start with understanding the requirements and consolidating the list of reports. Next, we design and implement the reporting solution enabling us to analyze data and create actionable insights. Finally, we integrate the results.

Requirements

• You are in your final year of an ICT related Bachelor/Master or Business related Master
• Basic knowledge of Business Intelligence and basic understanding of statistics
• Basic knowledge of a statistical programming language like R or Python, and a database querying language like SQL
• Basic knowledge of machine learning methods (i.e.: k-nearest neighbors, random forests, ensemble methods …)
• Good Data Visualization & Communication skills and able to analyze data that can be messy or difficult to work with

Objectives

As an intern you will assist in rationalizing and consolidating the list of reports and creating a corporate reporting solution. You will use Advanced Analytics technics to define patterns from past projects and predict risks and issues on budget, schedule etc.

Technology: Business apps, Microsoft Cortana Analytics Suite
Location: Brussels/Merelbeke
Contact: be.recruitment@avanade.com
Description
Avanade Belgium’s Software Engineering talent community focuses on building, upgrading and maintaining applications for customers. Our consultants are active in the larger financial institutes, in the products industry and at natural resource service suppliers. We build new custom applications including apps and cross-platform applications using Microsoft’s Universal Windows Platform and Xamarin. Furthermore we deliver applications based on the SharePoint and Sitecore platforms.

Requirements
• You are in your final year of an ICT related Bachelor/Master
• You have good programming skills in C#, you are knowledgeable in .NET 4.5 and you have insights in software analysis and design
• You have an interest in mobile, app, web or desktop application development
• You are a pro-active team player with excellent communication skills (English/Dutch/French), you have a can-do attitude and you have a strong interest in Microsoft technologies

Objectives
As an intern you will join the Software Engineering talent community and apply your skills at one of our clients, creating enterprise solutions using the .NET framework. You will be assigned tasks and you will enhance your skills on planning, designing and analyzing a solution with the help of other team members. You will be responsible to develop and test your solution and present prototypes to the team. You will participate in client meetings and discussions.

Technology: Visual Studio and Team Foundation Server 2015, C#, .NET 4.5
Location: Brussels/Merelbeke
Contact: be.recruitment@avanade.com
Avanade’s Belgium CRM talent community is bringing Microsoft’s Dynamics CRM solutions to its customers to enhance customer related business processes. Our consultants focus on the technical as well as the functional aspects of CRM. They work for the bigger financial institutes and for the products industry where they automate the sales force, create digital marketing strategies, integrate social media tracking and organize customer management cockpits. Using technologies like MS CRM Online and MS Office 365 they create cloud- and mobile-oriented solutions besides the more traditional focus on on-premise solutions.

Requirements

- You are in your final year of an ICT related Bachelor/Master or Business related Master
- You have technical orientation in programming skills (C#, .NET, JavaScript, HTML5 ...) or you have a functional analytical orientation
- You have a strong affinity for technology and have a high-level understanding of a customer journey from lead to opportunity and to recurring client
- You are a pro-active team player with excellent communication skills (English/Dutch/French), you have a can-do attitude and you have a strong interest in Microsoft Dynamics CRM technologies

Objectives

As an intern you will join the CRM talent community and apply your skills at one of our clients creating client relationship management solutions using the .NET framework. You will be assigned tasks and you will enhance your skills on planning, designing and analyzing processes with the help of other team members. You will be responsible to develop and test your solution and present prototypes to the team. You will participate in client meetings and discussions.

Technology: Microsoft Dynamics CRM, JavaScript, C#, .NET 4.5, HTML 5, SSIS, SSRS, SSAS, Unified Service Desk
Location: Brussels/Merelbeke
Contact: be.recruitment@avanade.com